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- Classical : **CRCN** (*Chargé de Recherche*) tenured junior researcher.
Then DR (*Directeur de Recherche*) Senior Researcher & HDR
@ all EPST (*Etablissement Public à caractère Scientifique et Technologique*)
Inria, CNRS, INRAe, INSERM, INED, IRD, etc.
full campaigns e.g. October ... June ➡ check web sites early on and contact teams/labs/...
- **IR** (*Ingénieur de Recherche*) tenured research engineer
e.g. SED @ Inria and other positions c.f. STIP ➡ check web sites

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- Universities: **MdC** (*Maître de Conférence*) tenured university lecturer.
Then Professor (Pr/PU) after an HDR
→ check webapp GALAXIE typically February but also not only
!!! You need to obtain the “**qualification**” (valid 4 years)
→ use webapp ANTARES / GALAXIE before September
other types of positions : **ATER** (*Attachés Temporaires d'Enseignement et de Recherche*) fixed-term contract (CDD) of lecturer, PRAG (*Professeur agrégé à l'Université*), ...

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- Equivalent positions at Schools (*Grandes Ecoles*) with different dates, constraints (e.g. less teaching), salaries, etc.
- **CPI** at Inria, CNRS, University,... (Chair of Junior Professor) 3 to 6 years fixed-term contracts before tenure as DR or Pr.
- Specific to a structure e.g. Inria:
 - ISFP** Inria (Starting Faculty Position) unlimited-term contract (*CDI*) with teaching duty (32-64 H)
 - SRP** (Starting Research Positions) fixed-term contract & SRP4ERC (for preparing an ERC) & ARP

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 - Other (public) positions: patent offices, governmental/regulation agencies, non-profit organizations,... with scientific boards/experts.
 - All variations abroad: assistant professor, associate professor, senior lecturer, adjunct lecturer, university lecturer, research fellow, junior researcher, senior researcher, research scientist, etc.
- ... and the unavoidable Postdoc(toral position) somewhere else: fixed-term researcher contract after PhD.

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Some advice: (1) anticipate, (2) anticipate, (3) anticipate and (4)... anticipate

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- **Anticipate the search:** mailing lists of your domain, follow actors on online platform, create Google alerts, follow seminars for applicants,...
- **Anticipate the calendar:** start at the beginning of 3rd PhD year (or before), look at the calendars of previous campaigns,...
- **Anticipate the requirements:** postdoc/mobility, fluent in a language, highly ranked conference/journal paper, teaching experience,...
- **Anticipate the tasks:** contact teams, write research program, prepare references (letters), rehearse auditions, volunteer for seminars, ...