Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching
Many, many, many... types of positions, organizations and activities in academia:
Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching

Many, many, many... types of positions, organizations and activities in academia:

- Classical: **CRCN** (*Chargé de Recherche*) tenured junior researcher.
  Then **DR** (*Directeur de Recherche*) Senior Researcher & HDR @ all EPST (*Etablissement Public à caractère Scientifique et Technologique*)
  Inria, CNRS, INRAe, INSERM, INED, IRD, etc.
  full campaigns e.g. October ... June ➔ check web sites early on and contact teams/labs/...

- **IR** (*Ingénieur de Recherche*) tenured research engineer
  e.g. SED @ Inria and other positions c.f. STIP ➔ check web sites
Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching

Many, many, many... types of positions, organizations and activities in academia:

- Classical: **CRCN (Chargé de Recherche)** tenured junior researcher. Then **DR (Directeur de Recherche)** Senior Researcher & HDR @ all EPST (Etablissement Public à caractère Scientifique et Technologique) Inria, CNRS, INRAe, INSERM, INED, IRD, etc. full campaigns e.g. October ... June ✋ check web sites early on and contact teams/labs/...

- **IR (Ingénieur de Recherche)** tenured research engineer e.g. SED @ Inria and other positions c.f. STIP ✋ check web sites

- Universities: **MdC (Maître de Conférence)** tenured university lecturer. Then Professor (Pr/PU) after an HDR ✋ check webapp GALAXIE typically February but also not only!!! You need to obtain the “qualification” (valid 4 years) ✋ use webapp ANTARES / GALAXIE before September

other types of positions: **ATER (Attachés Temporaires d'Enseignement et de Recherche)** fixed-term contract (CDD) of lecturer, PRAG (Professeur agrégé à l’Université), ...
Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching

Many, many, many... types of positions, organizations and activities in academia:

- Equivalent positions at Schools (*Grandes Ecoles*) with different dates, constraints (e.g. less teaching), salaries, etc.
- CPJ at Inria, CNRS, University,... (Chair of Junior Professor) 3 to 6 years fixed-term contracts before tenure as DR or Pr.
- Specific to a structure e.g. Inria:
  - ISFP Inria (Starting Faculty Position) unlimited-term contract (*CDI*) with teaching duty (32-64 H)
  - SRP (Starting Research Positions) fixed-term contract & SRP4ERC (for preparing an ERC) & ARP
Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching

Many, many, many... types of positions, organizations and activities in academia:

- Equivalent positions at Schools (*Grandes Ecoles*) with different dates, constraints (e.g. less teaching), salaries, etc.
- **CPJ** at Inria, CNRS, University,... (Chair of Junior Professor) 3 to 6 years fixed-term contracts before tenure as DR or Pr.
- Specific to a structure e.g. Inria:
  - **ISFP** Inria (Starting Faculty Position) unlimited-term contract (*CDI*) with teaching duty (32-64 H)
  - **SRP** (Starting Research Positions) fixed-term contract & **SRP4ERC** (for preparing an ERC) & **ARP**
- Other (public) positions: patent offices, governmental/regulation agencies, non-profit organizations,... with scientific boards/experts.
- All variations abroad: assistant professor, associate professor, senior lecturer, adjunct lecturer, university lecturer, research fellow, junior researcher, senior researcher, research scientist, etc.

... and the unavoidable Postdoc(toral position) somewhere else: fixed-term researcher contract after PhD.
Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching

Some advice: (1) anticipate, (2) anticipate, (3) anticipate and (4)... anticipate
Fact: 3 years after PhD more than 90% Dr. have a job (MESR) and top category is academic research and teaching

Some advice: (1) anticipate, (2) anticipate, (3) anticipate and (4)... anticipate

- Anticipate the search: mailing lists of your domain, follow actors on online platform, create Google alerts, follow seminars for applicants,...

- Anticipate the calendar: start at the beginning of 3rd PhD year (or before), look at the calendars of previous campaigns,...

- Anticipate the requirements: postdoc/mobility, fluent in a language, highly ranked conference/journal paper, teaching experience,...

- Anticipate the tasks: contact teams, write research program, prepare references (letters), rehearse auditions, volunteer for seminars, ...